



RCW FUNDING POLICY

In alignment with **CHED CMO No. 15, Series of 2019**, Section 14 on Institutional Arrangements, Philippine Christian University ensures continuous support for research and creative work (RCW) by allocating a **regular annual budget** for research governance, capacity building, publications, ethical review operations, conferences, linkage development, knowledge management, institutional research, and sustainability initiatives.

The **IRIS Annual Work & Financial Plan (WFP)** outlines the specific funding allocations for each research focus area and serves as the official reference document for budget utilization, monitoring, and CHED compliance. The WFP includes dedicated funding for:

- Research governance and quality assurance
- Ethics accreditation and review operations
- Faculty development and GRIT programs
- Local and international conference participation
- Publication of the University Journal and manuals
- College-level research colloquia
- Research software and digital tools
- Institutional data reporting and planning
- Innovation and sustainability projects
- Infrastructure and facility development

The approved WFP is disseminated to academic units annually and made available in printed and electronic form. This ensures transparency, accessibility, and accountability in RCW financial management consistent with CHED's requirement that HEIs maintain adequately funded research operations.

IRIS WORK & FINANCIAL PLAN (High-Level Summary for the University Research Manual)

In compliance with **CHED CMO No. 15, Series of 2019**, which requires Higher Education Institutions (HEIs) to allocate a regular budget for Research and Creative Work (RCW), PCU—through the Institute for Research, Innovation, and Sustainability (IRIS)—develops an



Annual Work & Financial Plan (WFP) to operationalize the University Research Agenda and ensure adequate support for research activities across the institution.

This section provides a **summary** of the IRIS WFP, focusing on the key research areas, expected outputs, and institutional commitments. Specific budgetary figures and confidential financial information are intentionally **omitted** in the manual and maintained only in the official internal WFP document.

(Full version on file: IRIS Work & Financial Plan 2025–2026)

I. Overview of Annual Research Priorities

IRIS organizes its annual initiatives into **nine (9) strategic focus areas** that collectively strengthen PCU's research ecosystem:

1. **Research Governance & Quality Assurance**
2. **Linkages and Partnerships**
3. **Research Capacity Building & Mentorship**
4. **Local and International Research Conferences**
5. **College-Level Research Activities**
6. **Publication & Dissemination**
7. **Innovation and Sustainability Initiatives**
8. **Knowledge Management & Institutional Research**
9. **Infrastructure & Facility Development**

These focus areas guide planning, budgeting, and monitoring of research performance throughout the academic year.

II. Summary of Focus Areas and Expected Outputs

1. Research Governance, Strategic Planning, and Quality Assurance

Objectives:

- Strengthen research systems, ethics accreditation, strategic planning, and quality oversight.

Expected Outputs:

- Regular coordination meetings
- Accredited University Ethics Committee
- Biannual research planning sessions



- Review and editing support for submitted research outputs

Institutional Commitment:

PCU ensures funding support for governance, accreditation, and research quality processes.

2. Linkages and Partnerships

Objectives:

- Promote collaboration with local and international academic and research institutions.

Expected Outputs:

- MOAs with universities and organizations
- Joint academic/research initiatives
- Consortium participation

Institutional Commitment:

Support for partnership development, networking, and collaborative outputs.

3. Research Capacity Building and Mentorship

Objectives:

- Enhance faculty and student competencies through training, mentoring, and technical assistance.

Expected Outputs:

- GRIT training sessions
- Research presentations (local & international)
- Technical editing/consulting for theses & dissertations

Institutional Commitment:

Provision of training programs, mentorship structures, and paper-presentation support.

4. Local and International Research Conferences

Objectives:

- Encourage participation in research dissemination platforms.

Expected Outputs:

- Institutional research presentations
- Hosting of the annual PCU Research Congress

Institutional Commitment:

Support for faculty/staff attendance, registrations, and knowledge dissemination.



5. Research Activities of Colleges

Objectives:

- Assist colleges in conducting research forums, seminars, and conferences.

Expected Outputs:

- College-level research colloquia
- Access to research software/tools

Institutional Commitment:

Funding assistance for research activities at the college level.

6. Publication and Dissemination

Objectives:

- Promote scholarly dissemination through journals, manuals, and academic communications.

Expected Outputs:

- PCU University Journal issues
- Updated research agendas
- Revised research manuals

Institutional Commitment:

Support for journal publication and production of institutional research materials.

7. Innovation and Sustainability Projects

Objectives:

- Implement initiatives aligned with the UN SDGs and institutional sustainability goals.

Expected Outputs:

- Sustainability programs
- Annual sustainability report

Institutional Commitment:

Funding for innovation, animal welfare, and campus sustainability efforts.

8. Knowledge Management and Institutional Research

Objectives:

- Generate and disseminate data to guide planning and policy formulation.

Expected Outputs:



- Institutional research reports
- Workshops on data analytics and evidence-based planning

Institutional Commitment:

Support for institutional data collection, analysis, and reporting.

9. Infrastructure and Facility Development

Objectives:

- Improve research spaces, offices, and required equipment.

Expected Outputs:

- Renovated facilities
- Fully equipped research environments

Institutional Commitment:

Provision for equipment, maintenance, and facility upgrades.

III. Alignment with CHED CMO No. 15 s.2019

The summarized WFP fulfills CHED's requirement that HEIs:

- ✓ **Allocate a regular RCW budget**
- ✓ **Support research dissemination and publication**
- ✓ **Develop research capability** of faculty and students
- ✓ **Maintain research infrastructure**
- ✓ **Ensure ethical, high-quality, and globally aligned research practices**

This high-level WFP outline reflects PCU's sustained institutional support for research development while keeping sensitive financial details confidential.

IV. Availability of the Full WFP

A complete version of the **IRIS Work & Financial Plan (AY 2025–2026)**—including detailed budget allocations, schedules, financial breakdowns, and monitoring tools—is available at:

- ✎ IRIS Office (printed copy)
- ✎ Graduate School Office (printed copy)
- ✎ IRIS Shared Drive (digital copy)