



## DOCTOR OF PHILOSOPHY IN BUSINESS MANAGEMENT

### Major in Human Capital and Labor Relations

REVISED CURRICULUM (S.Y. 2020-2021)

<b>BASIC COURSES</b>			<b>9 UNITS</b>
_____	PHDBM711	Philosophical Foundations of Management	3
_____	PHDBM712	Advanced Research Methods and Statistics	3
_____	PHDBM713	Advanced Organizational Transformation and Leadership	3
<b>CORE COURSES</b>			<b>15 UNITS</b>
_____	PHDBM721	Advanced Operations Management	3
_____	PHDBM722	Advanced Marketing Management	3
_____	PHDBM723	Advanced Human Resource Management	3
_____	PHDBM731	Advanced Corporate Finance	3
_____	PHDBM732	Advanced Business Economics	3
<b>SPECIALIZATION (Choose 4 courses)</b>			<b>12 UNITS</b>
_____	PHDBMIF741	Economics of Human Capital Valuation Issues	3
_____	PHDBMIF742	Strategic Management of Human-Derived Sources of Capital	3
_____	PHDBMIF743	Seminar in Performance Management	3
_____	PHDBMIF744	Seminar in Industrial Relations: A Survey of the Scholarly literature	3
_____	PHDBMIF745	Organizational Behavior	3
<b>WRITTEN COMPREHENSIVE EXAMINATION</b>			
<b>DISSERTATION</b>			<b>12 UNITS</b>
_____	DISSE751	Dissertation Writing	12
A structured, supervised program of scholarly research in your field of specialization, leading to a dissertation that makes an original contribution to the field, suitable for publication in a series of high-quality, refereed journal articles, and presentation in international forum/conferences.			
_____	DISSE752	Dissertation Paper Defense	
<b>TOTAL</b>			<b>48 UNITS</b>

Prepared by  
Online Graduate Programs Curriculum Committee

**Revelino D. Garcia, Ph.D.**  
Chairman

**Margie D.G. Dela Cruz, Ph.D.**  
Member

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University President